

IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

*MB*  
PYLE,  
Plaintiff,

CIVIL ACTION

v.  
COLUMBIA MANAGEMENT  
INVESTMENT ADVISORS LLC  
and  
AMERIPRISE FINANCIAL, INC.,  
Defendants.

NO. - 13-4437

FILED

DEC 20 2013

MICHAEL M. KUNZ, Clerk  
By *[Signature]* Dep. Clerk

O R D E R

AND NOW, this *20* day of December 2013:

Defendants have moved for Judgment on the Pleadings based on their contentions that Plaintiff's age discrimination is untimely and that he did not plead a sufficient retaliation claim. After review of Defendants' Motion for Judgment on the Pleadings ("the Motion") (ECF 5), Plaintiff's Opposition to the Motion (ECF 11), Defendants' Reply in Support of the Motion (ECF 14), and Plaintiff's Sur-Reply in Opposition to the Motion (ECF 17), it is evident to the Court that material issues of fact exist as to the date of Plaintiff's termination and what, if any, harm Plaintiff suffered as a result of actions taken by Defendants after Mr. Pyle filed his EEOC complaint. Therefore, it is hereby **ORDERED** that Defendants' Motion for Judgment on the Pleadings is **DENIED**.

ENTERED

DEC 20 2013

BY THE COURT:

CLERK OF COURT

*[Signature]*  
MICHAEL M. BAYLSON, U.S.D.J.